



Employability: Preparation for Work

Creating a supported pathway into employment for school leavers

Finishing school can be a challenging time as you decide what to do next. When you finish school, Yooralla can work with you to help you build your skills to open up future employment options. Improving access to jobs and equality in the workplace for people with disability is one of our highest priorities.

Yooralla's Employability program is focused on building your job skills to support your pathway to employment. Yooralla can tailor a job skills program to suit your individual needs and capabilities and support you to transition into the employment that is right for you.

The Employability program consists of two streams – Preparation for Work and Job Ready. Preparation for Work is for school leavers and individuals who require intensive support.

Preparation for Work focuses on both education and practical training over two years. In the first year, you will learn job skills in an education-based environment, and towards the end of the year you will transition into hands-on work experience. In the second year, we will support your continued development in a workplace, where you will be paid a training wage.

Who is eligible?

Preparation for Work is specially designed for school leavers (people who have completed school). However, it can also be tailored for other people with disability if they have vocational/employment related goals, as long as they are not already in full-time paid employment, full-time vocational education or full-time higher education.

What skills will you learn?

Preparation for Work is designed to help you learn job skills to transition into employment. You can learn skills in areas you are interested in, or in areas you feel you would be good at. You will experience a hands-on learning environment in a community-based, real-life work setting and you will be with people of a similar age, with similar interests.

Preparation for Work focuses on developing your skills, including:

- life and employment goal setting
- literacy and numeracy
- job matching and selection
- domestic activities and independent living
- budgeting and money management
- physical health and wellbeing
- travel training
- communication
- working unsupervised
- team work.



Your progress will be monitored throughout the program, to ensure you are reaching your milestones.

Hands-on job training

In the second year of Preparation for Work, you will get hands-on work experience in a real-life working environment, and you will be paid a training wage for the work you do. The work might be in areas such as:

- catering
- manufacturing
- gardening
- warehousing
- maintenance
- cleaning.

What's next?

After completing the Preparation for Work stream, you may choose to move into the Job Ready stream. Job Ready is the next step up, for participants who have completed the Preparation for Work stream or people who are at the supported employment level already.

Job Ready consists of an additional year of paid, on-the-job training based in a Yooralla Business Enterprise or in the community.

After completing the Employability Program, you may want support to move into 'open employment'—that is, a job just like everyone else in the community, where you no longer need support to do your job.

Wherever you choose to start and finish your pathway to employment, Yooralla will support you to achieve your employment goals.

What funding do you need to participate?

Participation in the program may be funded in your National Disability Insurance Scheme (NDIS) plan – under School Leaver Employment Supports – if:

- you are an eligible person in an area transitioning to the NDIS
- your NDIS plan has identified employment related goals.

If you are not yet transitioning to the NDIS, the program may be funded via an Individual Support Package (ISP), Futures for Young Adults (FFYA) funding or via a fee for service arrangement.

When does the program run?

You can apply for the Employability program at any time. You can participate in the Preparation for Work stream for up to two years. If you satisfactorily complete all modules, and you can demonstrate your ability to work in a real-life work setting, you can exit the program early.

The program will run between 15-18 hours per week for 48 weeks of each year. Program dates and times will depend on location.

Contact us

To learn more about the Employability program and find out if you are eligible, please contact us.

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