

Rights and Responsibilities

All Yooralla staff need to be aware of, and committed to, the rights of the LGBTIQ+ people they support. The rights of LGBTIQ+ people with disability are stated in disability and equal opportunity laws, the NDIS Practice Standards and the United Nations Convention on the Rights of Persons with Disabilities.

United Nations Convention on the Rights of Persons with Disability (UNCRPD)

Article 5: Equality and non-discrimination

Article 8: Awareness raising

Article 12: Equal recognition before the law

Article 17: Protecting the integrity of the person, including bodily autonomy

Article 21: Freedom of expression and opinion, and access to information

Article 22: Right to privacy

Article 23: Respect for home and family

Article 25: Health, including sexual and gender health

Legislation and policy

Victorian Charter of Human Rights and Responsibilities (2006)

Disability Act (2006, Victoria)

Equal Opportunity Act (2010, Victoria)

Sex Discrimination Act (1984, Commonwealth)

Disability Discrimination Act (1992, Commonwealth)

State Disability Plan (2017-2020, Victoria)

NDIS Practice Standards

Person-centered Supports

Individual Values and Beliefs

Privacy and Dignity

Independence and Informed Choice

Human Resources Management

Access to Supports

Support Planning

Service Agreements with Participants

Responsive Support Provision

Rights and Responsibilities

Tenancy Management

General Comments 6 & 7 (2018) within the UNCRPD require Australia to carefully apply the above articles to the inclusion of LGBTIQ+ people with disability.

For information, advice and referrals regarding supporting LGBTIQ+ Yooralla customers, please contact the **Yooralla Customer Rights and Empowerment (CRE) team 03 9666 4500 or CRE@yooralla.com.au**

Tip – A great resource for people with disability and staff is *Our Rainbow Lives* by Inclusion DesignLab and Rainbow Health Victoria



Designed by LGBTIQ+ staff, customers and allies at

