



Being LGBTIQA+



The Rainbow Flag

Some people are Lesbian, Gay, Bisexual, Transgender or Intersex, Queer, or Asexual, (LGBTIQA+) It's OK to be queer.



Lesbian

Gay
Some men are attracted to other men. They are called gay. It is OK to be gay.

Lesbian
Some women are attracted to other women. They are called lesbians. It is OK to be a lesbian.



Bisexual

Bisexual
Some people are attracted to more than one gender, such as men, women and non-binary people. They are often called bisexual. It is OK to be bisexual.



Intersex

Intersex
Some people are born with bodies and private body parts that are different to most male or female bodies. This is often called intersex. It is OK to be intersex.



Transgender

Transgender
Some people are called male or female when they are born but grow up and they feel like they are another gender. This is called being transgender. Some people feel like they are not only male or female. This is called being non-binary. It is OK to be transgender or non-binary.



Pan

Pan
Some people are attracted to others no matter their gender. They can be called pansexual. It is OK to be pansexual.



Asexual

Asexual
Some people don't feel sexually attracted to other people. They are called asexual. It's OK to be asexual.



LGBTIQA+ = Lesbian, Gay, Bisexual, Transgender, Intersex, Queer and Asexual.

Allies = People who support and/or advocate for LGBTIQA+ people.

Sexual Orientation

It is OK to feel attracted to different kinds of people or not. Some people can be attracted to only men, only to women, to non-binary people, or to no one. The words to describe who someone is attracted to is called sexual orientation.

Sex and Gender

When a person is born, the way that person's private body parts look gets called their sex. Words for this are male, female or intersex. The way a person feels about being male, female, both, or none of these is called their gender. Sometimes a person's sex, gender, and how their body looks seem to match up. Sometimes they are different and this is OK.

If you are a person with disability Yooralla supports and would like to be in touch about anything related to LGBTIQA+, please call reception on (03) 9666 4500 and ask for the **Customer Rights and Empowerment (CRE)** team or email CRE@yooralla.com.au

Tip – A great resource for people with disability and staff is **Our Rainbow Lives** by **Inclusion DesignLab** and **Rainbow Health Victoria**



Designed by LGBTIQA+ staff, customers and allies at

